



MISSION STATEMENT

CURRENT BUSINESS

Southern Aluminum Finishing Company is a distributor, fabricator and finisher of aluminum and other metals. We provide high quality products to a variety of industries, including but not limited to commercial construction, transportation and renewable energy.

FUNDAMENTAL BELIEFS AND VALUES

The safety of our workforce is our first responsibility. We believe that the path to optimum profit is through mutually beneficial, cooperative relationships with customers, employees and suppliers. We are committed to data-driven decisions, a quality product and a good job. We define Quality as conformance to customer expectations, with primary emphasis given to reducing variation.

We believe in caring for natural resources in addition to company resources. We believe that long lasting, high value products conserve the earth's resources because such products will not have to be replaced.

Additional values SAF management holds in high regard include:

- A workplace that respects the dignity of every human being
- Superior customer service
- Technical expertise
- Manufacturing flexibility
- Fast and reliable delivery
- Continuous improvement in operations
- Workforce training and development
- Ethical conduct that demonstrates a respect for honesty, integrity, fairness and diversity

INNOVATION

We view growth as necessary and change as an opportunity. We encourage innovation and seek to grow through diversification, acquisitions and our own research and development. We will aggressively pursue additional products, services and markets that complement our current business.

CONTINUITY AND LEADERSHIP

The ownership of the company is actively engaged in day-to-day operations. Our management team has a combination of youth and experience that assures continuity in ownership and leadership. Personal responsibility, commitment and teamwork are best achieved through employee participation in our continuous improvement programs.

HUMAN RESOURCES

Our goal is to match employee talents with company needs. Continuous improvement requires an ongoing commitment to learning, where employees continually expand their expertise and capacity. We encourage professional and personal growth through in-house training and continuing education.